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Websites

Residency Diversity Committee Website:
<http://medicine.ucsf.edu/rrc/>

**Medical Effectiveness Research Center for Diverse
Populations (MERC):** <http://diversity.ucsf.edu/>

UCSF Department of Medicine Website:
<http://medicine.ucsf.edu/residency/overview/index.html>

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University of California,
San Francisco
**Department of
Medicine**

**Residency Diversity
Committee**

UCSF

University of California
San Francisco



BACKGROUND

The Department of Medicine at the University of California, San Francisco is committed to training and supporting the best and brightest physicians from all backgrounds. We are keenly interested in enhancing the diversity of our trainees in our ongoing efforts to meet the needs of the multi-ethnic populations we serve.

The Department of Medicine's Residency Diversity Committee (RDC) was created in 1993 to promote and advance diversity among faculty, fellows, staff and trainees in the Department of Medicine and the UCSF campus. On behalf of the Department and the RDC, I would like to thank you for considering UCSF and encourage you to read on to learn more about our training program and the RDC.

Sincerely,

Talmadge E. King, Jr., M.D.

Chair, UCSF Department of Medicine



THE RESIDENCY TRAINING SITES AND PROGRAM

There are 4 major teaching sites affiliated with the Department of Medicine, greatly enhancing the breadth of clinical training that residents receive. They include:

- UCSF Medical Center and Moffitt-Long Hospital, an academic tertiary medical center which is also an important provider of primary care to residents of San Francisco.
- San Francisco General Hospital, a public hospital with a long history of serving residents of the City of San Francisco regardless of their ability to pay for care.
- The Veterans Affairs Medical Center, providing primary and consultative inpatient and outpatient care to veterans and their families.
- UCSF/Mount Zion Medical Center serves as a major ambulatory training site, providing continuity clinics for residents

There are four residency training tracks in internal medicine including:

- Categorical Track:

Formal tracks available to categorical residents include the Molecular Medicine track, for trainees interested in physician-scientist careers and the PRIME track, which provides enhanced training in epidemiology and evidence-based medicine.

- UCSF Primary Care Track:

A comprehensive primary care program designed to train primary care internists in both ambulatory and hospital practice.

- San Francisco General Hospital Primary Care Track:

Trains internists who intend to improve health care delivery for underserved populations.

- VA PRIME Pathway

This V.A.-based program features an enhanced curriculum in epidemiology and evidence-based medicine, and engages residents in mentored patient-oriented research during the PGY2 and PGY3 years

SPECIAL FEATURES

The Internal Medicine Residency Program at UCSF offers an unparalleled diversity and breadth in training experiences including:

- The patient population cared for by the medical residents mirrors the rich ethnic and cultural diversity of the city of San Francisco
- Curricular half days providing 4 uninterrupted hours of a core curriculum per month for interns (bi-monthly during R2, R3 year)
- Opportunities to work with the underserved populations of San Francisco including Haight Ashbury Free Medical Clinic, Mission Neighborhood Health Center serving a predominantly Latino population, Maxine Hall Health Center serving a predominantly African American population, the Native American Health Center, which serves American Indians and Alaska Natives, the homeless van program and the needle exchange program
- Opportunities for involvement and/or research in issues concerning diverse populations through the Medical Effectiveness Research Center (MERC) for Diverse Populations.
- Opportunities in international training through the UCSF Global Health Program.
- Commitment to a diverse residency class through the Department of Medicine's **Residency Diversity Committee**

RDC

The Department of Medicine's Residency Diversity Committee was created to promote increased recruitment, retention and advancement of underrepresented minority housestaff and faculty in the Department of Medicine at UCSF. Examples of RDC activities include:

- New intern welcome mixer and other social events during the year
- Housestaff mentorship program
- Diversity receptions for internal medicine residency program applicants
- Community service projects
- Visiting Elective Scholarship Program (VESP)

